

NOTICE OF NONDISCRIMINATION

BEAR CHIROPRACTIC, PC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

BEAR CHIROPRACTIC, PC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

BEAR CHIROPRACTIC, PC:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact **Dr. Rebecca Bear**

If you believe that **BEAR CHIROPRACTIC, PC** has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: **Dr. Rebecca Bear**, 504 N. 16th Street, Beresford, SD 57004 (605) 763-8056 [Phone], bearchiropractichealthsolutions@live.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, **Dr. Rebecca Bear** is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-605-763-8056

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-605-763-8056